



FREQUENTLY ASKED QUESTIONS

Probation Parole Officer

Q1. How long does it take to have my application reviewed?

The Probation Parole Officer position posts continuously and Community Supervision staff screens applications as they come in. Please note:

- *Applications are screened daily in the order in which they are received; and*
- *The length of time varies depending on the number of applications received.*

Q2. How do I check the status of my application?

You can log into the state application [website](#) and access your account. Click on your name in the upper right corner, then click “applications.”

Q3. What does “Under Review” mean?

“Under Review” means that your application has been received and is in the screening or background check process. There is nothing else you need to do.

Q4. What does “Not Qualified” mean?

“Not Qualified” means that:

- *The information submitted on your application indicates you do not have the education and/or experience required to meet the minimum criteria;*
- *You checked “yes” to having a DUI, DWI or a felony;*
- *You have more than 6 points on your North Carolina driver license;*
- *You are not a U.S. or naturalized citizen;*
- *Your application is incomplete; or*
- *Your background indicated you are not suitable for the job of a Probation/Parole Officer. You may reapply in twelve (12) months after your application expires.*

Q5. What does “Eligible” mean?

Eligible means that you possess the education and/or experience required for the job.

Q6. Can I edit my application once has been submitted?

Applications are accepted for the Probation/Parole Officer positions once in a twelve-month period. To update your contact information, you can log into the system. If you would like to add or delete your county selection, please send us an [email](#). No other changes are permitted to a submitted application. If you have made an error, you can create a new account and submit a revised application.

Q7. Must I attach documents to my application such as transcripts or DD 214 Form?

To receive veteran's preference, we must have your DD 214.

To receive National Guard preference, we must have a NGB 23A (RPAS). If you are a former member of the NC National Guard who served for at least 6 years and were discharged under honorable conditions, we must have either a DD256 or NGB 22.

Transcripts are only required if you have a Human Service degree that requires us to verify that you have 24 credit hours of related coursework (see question 10 below).

Documents may be faxed to us at (919) 324-6250 or [emailed](#) to us. We can attach these documents to your application for you.

Q8. When does my application expire?

Applications are valid for twelve (12) months from the date you applied. After that time, you will need to reapply.

Q9. What qualifies as related work experience to be qualified to be a Probation/Parole Officer?

The following are examples of jobs that qualify as related work experience. All experiences must be clearly listed on your application.

- *State or Federal Probation/Parole Officer;*
- *Judicial Services Coordinator or Judicial Services Specialist;*
- *Juvenile Court Counselor;*
- *Powers of arrest in either law enforcement or with the military (you must indicate this experience in the body of your application);*
- *Social work experience, drug treatment court counselor, counseling clients/offenders;*
- *Court experience (e.g. police officer, drug court);*
- *Clinical case management with clients/offenders;*
- *Developing person-centered plans or treatment plans for clients/offenders;*
- *North Carolina DPS/DAC Correctional Officer as a Sergeant, Lieutenant or;*
- *DPS/DAC Correctional Case Manager, Programs, Unit Manager;*
- *Human services counseling experience (adults or juveniles);*
- *Magistrate;*
- *Law;*
- *Deputy Clerk, or*
- *Master's degree in Criminal Justice, Correctional Services, Psychology, Social Work or another related Human Services major from an accredited college or university.*

Examples of jobs we do not count as related work experience include security or detention officer, food stamps case worker, intake specialist case worker, habilitation specialist, detective and county/community jailer.

Q10. What coursework qualifies for the Probation/Parole Officer?

Some Human Services degrees require you to attach your transcripts such as political science and social sciences.

You must have at least 24 semester hours in criminal justice, correctional services, psychology, social work, sociology or other related human services to qualify.

Q11. Do my transcripts need to be “official”?

During the application process, we do not need official or certified transcripts. Transcripts are sometimes needed during screening to verify related course work.

Q12. What tests will I have to take as part of the application process?

Qualified applicants will be required to log on to a website to access three pre-screening assessments. You will be notified via email with instructions and login instructions. There are no costs to the applicant associated with these assessments. Applicants should allow at least 3-4 hours to complete the assessments, which are:

- 1. The “BRAINS” Assessment*
- 2. Personal History Statement*
- 3. California Personality Inventory (CPI-260)*

Q13. What happens after the interview?

After the interview, you will receive communication via phone or email. If you are not selected, this could mean that there are not any vacancies in the counties that you selected. If you are otherwise qualified, your application will be “banked” for 12 months until there is a vacant position. Unfortunately, we are unable to hire everyone! Should your application expire while you are on the Eligible list, please submit a new application.

All decisions are made without regard to race, color, religion, creed, national origin, sex, age, disability or political affiliation/influence. Decisions are based upon job-related criteria in order to comply with all federal and state employment laws, regulation, rules and policies, and to promote fairness, diversity and integrity.