



Legislative Update

Week of August 26, 2019

Roy Cooper, Governor

Erik A. Hooks, Secretary

Although the state budget stalemate has entered into its third month, mini budgets with salary increases for State Employees, Adult Correction, Alcohol Law Enforcement, State Bureau of Investigation, and State Highway Patrol were passed by both chambers this week, and signed into law by Governor Cooper. A brief description of each mini budget follows:

State Employee Raises – House Bill 226

- Retroactively grants 2.5% raises to employees in fiscal year 2019-2020.
- Awards five (5) days special annual leave.
- An additional 2.5% in fiscal year 2020-2021.

Correctional Officer Raises – House Bill 609

- 2.5% increase in the 2019-2020 fiscal year for state employees who are based in one or more State adult correctional facilities, and were employed in a state-funded position on June 30, 2019.
 - Raises will be retroactive to the July 1, 2019 effective date.
- 2.5% increase in the 2020-2021 fiscal year for state employees who are based in one or more State adult correctional facilities, and were employed in a state-funded position on June 30, 2020.
- Part-time employees will receive increases on a prorated basis.
- Continues custody based pay differential.
- Provides high-need facility salary supplements.
- Awards five (5) days special annual leave.

Alcohol Law Enforcement & State Bureau of Investigation Raises – House Bill 777

- 2.5% increase in the 2019-2020 fiscal year for state employees who are employed as a law enforcement officer of the State Bureau of Investigation or Alcohol Law Enforcement, and were employed in a state-funded position on June 30, 2019.
 - Raises will be retroactive to the July 1, 2019 effective date.
- 2.5% increase in the 2020-2021 fiscal year for state employees who are employed as a law enforcement officer of the State Bureau of Investigation or Alcohol Law Enforcement, and were employed in a state-funded position on June 30, 2020.
- Part-time employees will receive increases on a prorated basis.
- Codifies a step pay plan:
 - Increases Entry Level Salary of agents and officers to \$45,100 in fiscal year 2019-2020.
 - Increases Entry Level Salary of agents and officers to \$46,228 in fiscal year 2020-2021.
 - Sets a stepped progression of 6.5% per year until reaching \$65,807.
- Awards five (5) days special annual leave.

State Highway Patrol Raises – House Bill 126

- 2.5% increase in the 2019-2020 fiscal year for state employees who are employed as a law enforcement officer of the State Highway Patrol, and were employed in a state-funded position on June 30, 2019.
 - Raises will be retroactive to the July 1, 2019 effective date.
- 2.5% increase in the 2020-2021 fiscal year for state employees who are employed as a law enforcement officer of the State Highway Patrol, and were employed in a state-funded position on June 30, 2020.
- Modifies the beginning step of pay plan to increase:
 - Entry Level Salary of officers to \$45,100 in fiscal year 2019-2020.
 - Entry Level Salary of officers to \$46,228 in fiscal year 2020-2021.
- Awards five (5) days special annual leave.

Looking ahead, the General Assembly plans to take next week off. Neither chamber will hold voting sessions or take committee actions until their return on Tuesday, September 10th. Upon return, legislators intend to pass additional mini budgets as a workaround to overriding the vetoed budget. During a mid-week press conference, legislative leaders announced the next round of mini budgets will provide funding to address (1) backlogged rape kit testing, (2) prison safety upgrades, (3) disaster relief, and (4) school safety initiatives.

If you have any questions or comments, please contact Susanna Davis at 919-825-2717 or susanna.davis@ncdps.gov.

DPS Bills with Action this Week

(Note: Click on the bill title to view the most current version of the bill)

Division(s) Impacted	Sponsor(s)	Bill #	Short Title	Action
Admin	McNeill and Boles	H 99	Transfer ALE/Move Boxing Advisory Commission.	Signed by Gov. 8/27/2019
SHP	Murphy, Dobson, Potts, and Sasser	H 126	Pay Increases/State Highway Patrol	Signed by Gov. 8/30/2019
Department-Wide	R. Turner	H 226	Pay Increases/State Employees	Signed by Gov. 8/30/2019
Law Enforcement	Jones, Bell, Moore, and Hastings	H 283	Conner’s Law	8/28/2019 Senate Passed 2nd Reading 45-0

AC	McNeill, Faircloth, R. Turner, and Richardson	H 609	Salary Increases/Adult Correctional Employees	Signed by Gov. 8/30/2019
SBI/ALE	Belk, Gill, Hurley, and Martin	H 777	Pay Increases/SBI & ALE	Signed by Gov. 8/30/2019
JJ	Britt, Daniel, and McKissick	S 562	The Second Chance Act	8/29/2019 House Re-ref Com On Rules, Calendar, and Operations of the House
SBI/ALE	J. Davis, Krawiec, and Woodard	S 574	Study Establish Gaming Comm/Sports Betting	8/29/2019 House/Senate Conf Report Adopted
Victim Services	Daniel, J. Davis, and Britt	S 682	Implement Crime Victim Rights Amendment	Presented To Gov. 8/30/2019