



North Carolina Department of Public Safety

Prisons

Roy Cooper, Governor
Erik A. Hooks, Secretary

Reuben F. Young, Interim Chief Deputy Secretary
Kenneth E. Lassiter, Director

August 10, 2018

MEMORANDUM

To: NCDPS Prisons Employees

From: Kenneth E. Lassiter

Re: Sanctions stemming from Assaults on Staff resulting in Physical Injury

The top priority of the North Carolina Department of Public Safety Prisons is safety and security. One of the most important responsibilities I have as Director of Prisons is to provide the safest and most secure environment for Prisons' staff and incarcerated offenders. Ensuring a safe and secure working environment for the staff of NC Prisons is fundamental and my number one priority. A safe and secure working environment for our staff promotes public safety and affords the incarcerated offender population an opportunity to prepare for a successful return to society.

This memorandum provides notification that any assault on Prisons staff resulting in physical injury will be met with greater consequences. These measures are being enacted to deter those offenders who choose to commit an assault against a Prisons staff member. Additional consequences for assaults on Prisons staff resulting in physical injury will include the following:

- Pending the decision of the Director's Classification Committee (DCC), the offender will be placed on Restrictive Housing for a minimum of 12 months, subject to periodic review thereafter. Upon release from Restrictive Housing for Control Purposes (RHCP), the offender will be placed in the Restrictive Diversion Unit (RDU) program.
- Subject to the disciplinary process, the offender could forfeit all previously accumulated Good Time, Earned Time, and Meritorious Time. Furthermore, the offender will not be eligible to earn any future Good Time, Earned Time, or Meritorious Time on his/her current term of incarceration.
- Personal visitation privileges will be suspended for a minimum of 12 months with the possibility of up to 24 months. Once visitation privileges are restored, only non-contact visits will be allowed for the remainder of the offender's current term of incarceration. The Director of Prisons or designee will review the offender's case annually to determine whether these restrictions can be lifted.

MAILING ADDRESS:
4260 Mail Service Center
Raleigh, NC 27699-4260
www.ncdps.gov



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OFFICE LOCATION:
831 W. Morgan St.
Raleigh, NC 27699-4260
Telephone: (919) 838-4000
Fax: (919) 838-4749

- The offender will immediately be placed on the Interstate Compact Program list for consideration for out-of-state housing for a minimum of 5 years.

These consequences have been deemed necessary to provide a safe and secure environment for staff. These consequences will become effective immediately. Policies have been updated to reflect these additional sanctions.

KEL/krp

cc: Reuben Young
Annie Harvey
Carlton Joyner
Region Directors
Facility Heads
Central Management Staff