

HEALTH SERVICES POLICY & PROCEDURE MANUAL

North Carolina Department Of Correction
Division Of Prisons

SECTION: PERSONNEL

POLICY # P-11

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SUBJECT: Social Work Staffing

EFFECTIVE DATE: May 2012

SUPERCEDES DATE: April 2008

PURPOSE

To provide a mechanism to determine appropriate levels of social work staffing based on needs of inmate population, Federal, State and agency mandates, pursuant to best practice in social work provision of care as established by the National Association of Social workers and the North Carolina Certification and Licensure Board for Social worker and in accordance with NCGS 90B.

PROCEDURE

The mechanism to determine staffing levels includes:

- Type of inmate population served
- Type of institution
- Legal requirements
- Goals to be accomplished
- Level of Care
- Intensity of Interventions

Staffing is reviewed annually and on as needed basis. Social Work coverage may be provided on a full or part time basis according to the needs of the facility.



5/22/12

John S. Carbone, MD, Director of Mental Health

Date

SOR: Social Work Program Director