

# HEALTH SERVICES POLICY & PROCEDURE MANUAL

North Carolina Department Of Public Safety  
Prison

SECTION: Personnel

POLICY # P II-1

PAGE 1 of 1

SUBJECT: Employee Vaccinations and TB  
Screening

EFFECTIVE DATE: April 2014  
SUPERCEDES DATE: April 2011

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## PURPOSE

To identify vaccinations and health screening available to employees.

## POLICY

The following will be provided under the NCDPS employee health program:

1. Influenza - Influenza vaccine may be administered on a voluntary basis annually upon recommendation from the US Public Health Services (CDC) and as ordered by the Chief of Health Services.
2. Tuberculosis - Employees with direct offender contact shall have a PPD (5 tuberculin facility Mantoux) skin test prior to employment and annually thereafter, unless they have a previous positive tuberculosis skin test documented in millimeters as outlined in the NC Communicable Disease Rules (10A NCAC Chapter 41, Subchapter 41A, Section .0205).
  - a. Individuals who develop a positive reaction to the TB skin test will be required to provide documentation from the local health department or their private physician that they are free from active TB.
  - b. Individuals who have a documented history of a positive TB skin test and at least one negative chest X-ray will be screened for the presence of pulmonary signs and symptoms of tuberculosis.
  - c. In the absence of symptoms those individuals will not be restricted from work.
  - d. Those individuals who are found to be reasonably suspicious of having active tuberculosis will be restricted from work until cleared by a medical professional.
3. Hepatitis - Employees who have potential occupational exposure to blood or other potentially infectious body fluids shall be offered the Hepatitis B or Twinrix Vaccine as outlined in the Blood Borne Pathogen Policy.

*Paula Y. Smith, M.D.*

5/21/2014

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Paula Y. Smith, MD, Chief of Health Services

Date

SOR: Infection Control Nurse

Reference: NC Communicable Disease Rules 10A NCAC 41A.0205