

HEALTH SERVICES POLICY & PROCEDURE MANUAL

**North Carolina Department Of Public Safety
Prison**

SECTION: Personnel

POLICY # P II-3

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SUBJECT: Treatment of Injured or Sick Staff

EFFECTIVE DATE: June 2014

SUPERCEDES DATE: June 2007

PURPOSE

To provide guidelines for treating sick or injured staff

POLICY

Emergency medical treatment may be provided by Prisons health care staff to other employees of the North Carolina Department of Public Safety in an effort to sustain life, protect limb(s) and relieve undue suffering.

PROCEDURE

- I. Emergency Care of Staff
 - A. Emergency medical treatment
 - (1.) Provided based on established protocols for urgent care
 - (2.) Provided based on established first aide protocols
 - (3.) Provided to stabilize employee until he/she can be safely transported to community provider
 - B. Availability of Equipment and supplies
 - (1.) Based on prison facility

- II. Report of Emergency Care
 - A. Incident report
 - (1.) Completed by healthcare personnel rendering care
 - (2.) Completed based on guidance from facility administration
 - B. Worker's Compensation Case
 - (1.) Injured in process of completing job duties
 - (2.) Follows direction of administration/personnel section
 - (a.) For site of care
 - (b.) For completion of paperwork

Paula Y. Smith, M.D.

Paula Y. Smith, MD, Chief of Health Services

5/21/14

Date

SOR: Chief of Health Services/Medical Director