



# North Carolina Department of Public Safety

## Private Protective Services Board

Pat McCrory, Governor  
Frank L. Perry, Secretary

Barry S. Echols, Director

**MINUTES OF THE  
PRIVATE PROTECTIVE SERVICES BOARD MEETING  
AUGUST 27, 2015  
HOLIDAY INN NORTH  
2805 HIGHWOODS BLVD  
RALEIGH, NC 27604**

### **BOARD MEMBER PRESENT**

Eric Weaver Sr.  
Bill Booth  
Ed Cobbler  
Clyde Cook  
Marcus Benson  
Richard Epley  
Robert Clark  
William MacRae  
Donald Foster  
Dustin T. Greene  
Steve Johnson  
Brian Lowman  
Nada Lawrimore  
Bud Cesena

### **BOARD MEMBERS ABSENT**

### **STAFF PRESENT**

Barry Echols - Director  
Anthony Bonapart - Deputy Director  
Phillip Stephenson – Field Services Supervisor  
Jeff Gray – Attorney  
Melvin Turner - Investigator  
Garcia Graham – PPSB Board Secretary  
Maia Washington-Powell – PPSB Licensing Assistant

### **GUEST PRESENT**

David Pettingell  
Jessica Wiegand  
David Arndt  
Donald Williams

Gregory Hatten  
Allison Josey  
Gabriel Abaloz  
Michelle Sullins

Adolph Justice Jr.  
Charles Cobb Jr.  
Michael Bannon  
Glenn Burrell

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Lisa Butler  
Paul Scholl  
Walter Pylypiw  
Mark Greenfiled  
Andre Pickens  
Jerry D. Pitman  
Jeff Cathcart  
Frederick Stipe  
Pam Mayfield  
Everett Long  
Bill Joyce

James Oldenburg  
Brenda McMillon  
Dorian Dehnel  
Audra Coleman  
Richard B. Allen  
Mark Zudell  
Bob Dunn  
David Lenoard  
Muhamad Bilal  
Bill Johnson

Gregory Bentley  
Jeff Kiker  
Mack Donaldson  
Ruth Reynolds  
Harry A House III  
Phil Hyde  
Michael Walker  
John Pittingell  
Kendrix Mace  
Gary Pastor

### **CALL TO ORDER**

Chairman Eric Weaver called the August 27, 2015 Private Protective Services Board meeting to order at 9:00 a.m. Marcus Benson led the group in the reciting of the Pledge of Allegiance followed by Chairman Weaver who welcomed all guests.

### **GOOD OF THE ORDER:**

Attorney Jeff Gray explained the State Ethics Act, which addresses the ethics of public officials. This Act states specifically that if any Board Member has any conflict of interest, potential conflict of interest, or the appearance of a conflict, he or she should remove themselves from deliberation and vote on that matter and so state on the record.

Mr. Gary Pastor and the NCAPI reminded everyone that the fall conference will be held November 5 - 6, 2015 in New Bern, NC. The conference already has been approved for 12 continuing education credit hours. Mr. Pastor stated that they will be holding their annual elections. He also reported that they are still fighting for Private Investigators to be exempted from Senate Bill 238 (GPS) and if not, this bill could negatively impact the private investigation profession here in North Carolina.

### **MINUTES:**

#### **APPROVAL OF THE JUNE 23, 2015 BOARD MEETING MINUTES**

**MOTION BY MR. BOOTH TO ACCEPT THE MINUTES; SECONDED BY MR. BENSON; MOTION CARRIED.**

### **SCREENING COMMITTEE REPORT:**

Mr. Clark reported that the Screening Committee met on Wednesday, August 26, 2015 from 2:00 p.m. to 3:17 p.m. to review a total of 32 applications. (See report). The committee members were Mr. Clark, Mr. Cobbler, Mr. Foster, Mr. MacRae and Mr. Lowman. Mr. Clark read the report for the record. (See attachment)

It was noted Mr. Bill Booth recused himself from #11 and #21 of the screening report.

It was noted that Mr. Foster recused himself from #17 of the screening report.

It was noted that Mr. Cesena recused himself from #22 of the screening report.

### **MOTION BY MR. CESENA TO ACCEPT THE SCREENING REPORT; SECONDED BY MR. BENSON; MOTION CARRIED.**

Mr. Clark presented the following registration report for the period of June 24, 2015 to August 24, 2015. Total registrations 4,288; armed totals were 518 of which 148 were new and 316 were renewals, and 54 reissue/dual. There were a total of 127 Armed Armored Car, 36 of which were new, 86 were renewals, 1 duplicate and 4 reissue/dual. There were a total of 12 Armed Private Investigators, 7 of which were new and 5 renewals. There were a total of 4 Armed Private Investigator Associates, 3 of which was new and 1 reissue/dual. Unarmed totals were 3,603 which included 1389 new, 1952 renewals, 250 transfers, and 11 duplicates. There were a total of 25 unarmed armored cars, 16 of which were new and 9 renewals. Total denials were 1144 of which 272 were for cause and 872 for correctable reasons. There were 765 applications approved which were previously denied for a total of 1909 denials reviewed.

### **MOTION BY MR. MACRAE TO ACCEPT THE REGISTRATION REPORT; SECONDED BY MR. BENSON; MOTION CARRIED.**

### **GRIEVANCE COMMITTEE REPORT:**

Mr. Booth reported that the Grievance Committee met on Wednesday, August 26, 2015 from 11:00 a.m. to 11:30 a.m. and heard one case. The committee members were Mr. Booth, Mr. Greene, Mr. Cook, Mr. Benson, Mr. Johnson and Mr. Epley. Mr. Booth presented the attached report. (See attachment)

### **MOTION BY MR. COBBLER TO ACCEPT THE GRIEVANCE COMMITTEE REPORT; SECONDED BY MR. CESENA; MOTION CARRIED.**

### **TRAINING & EDUCATION COMMITTEE:**

Mr. Cobbler reported that the Training & Education Committee met on August 26, 2015 from 8:00 a.m. until 8:45 a.m. The committee members were Mr. Cobbler, Mr. Clark, Mr. Booth, Mr. Johnson, Mr. Epley, Mr. Cesena and Mr. MacRae.

Mr. Bonapart covered the End of Year Report for the PPSB 2014 – 2015 Training Grant program. He stated that the Board made solid progress in its mission to advance training in the profession. He stated that on June 26, 2014 the Board awarded Central Piedmont Community College (CPCC) a one-year grant of \$5,000.00. Central Piedmont Community College's (CPCC) American Academy of Applied Forensics (AAAF) ran five different courses and trained 77 students. All students who attended a PPS-funded course completed the required documentation to earn CEUs. On average, students accumulated 12 CEUs while attending PPS courses at CPCC.

**MOTION BY MR. MACRAE TO APPROVE THE TRAINING GRANT END OF YEAR REPORT FOR 2014-2015; SECONDED BY MR. FOSTER; MOTION CARRIED.**

Mr. Cobbler stated that the following 6 continuing education training courses have been submitted for approval: Law of Self Defense Seminar (4 hours); Techniques to Detect Deceptive Behavior (6); Executive Protective Agent Training Course (12); Ethics and Professional Development (4); Security Consultant Training Course (12); Understanding Wireless Communication (6).

The courses will be listed on the web page.

**MOTION BY MR. MACRAE TO ACCEPT THE COURSES SUBMITTED FOR CONTINUING EDUCATION TRAINING APPROVAL; SECONDED BY MR. BOOTH; MOTION CARRIED.**

**The following PPS Trainer courses are scheduled:**

September 2, 2015	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
September 14-18, 2015	FT Course & Legal Class at Salemburg NCJA
September 28- October 2, 2015	(0800-1700) UAGT Course & Workshop at WTCC
November 2– 6, 2015	(0800-1700) UAGT Course & Workshop at WTCC
November 16, 2015	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA

Presently we have 358 certified PPS unarmed guard trainers and 104 PPS certified armed guard trainers.

**The following PPS Training Courses have been completed:**

January 26-30, 2015	(0800-1700) UAGT Course & Workshop at WTCC
March 2, 2015	(1000-2300) FT Re-certification & Pre-Qualification Course NCJA
March 16-20, 2015	(0800-1700) UAGT Course & Workshop at WTCC
April 6-10, 2015	FT Course & Legal Class at Salemburg NCJA
May 4-8, 2015	(0800-1700) UAGT Course & Workshop at WTCC
June 1, 2015	(1000-2300) FT Re-certification & Pre-Qualification Course NCJA
July 13, 2015	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
August 3-7, 2015	(0800-1700) UAGT Course & Workshop at WTCC

The following PPS Training Courses for CEU Credits have been scheduled:

December 17, 2015	1:00 p.m. – 5:00 p.m. Raleigh, NC
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The following PPS Training Courses for CEU credits have been completed:

December 11, 2014	1:00 p.m. – 5:00 p.m. Raleigh, NC
February 19, 2015	1:00 p.m. – 5:00 p.m. Concord, NC (Cancelled – Inclement Weather)
April 23, 2015	1:00 p.m. – 5:00 p.m. Raleigh, NC
August 27, 2015	1:00 p.m. – 5:00 p.m. Raleigh, NC

**MOTION BY MR. BOOTH TO ACCEPT THE TRAINING AND EDUCATION COMMITTEE REPORT; SECONDED BY MR. CESENA; MOTION CARRIED.**

**GRIEVANCE COMMITTEE:**

NONE

**SCREENING COMMITTEE:**

NONE

**LAWS AND RULES COMMITTEE**

NONE

**FINANCE REPORT:**

NONE

**ETHICS COMMITTEE:**

Mr. Cook stated that he is pleased to report that everyone is in compliance. Mr. Cook also stated that in everyone's packet there is a SEI Newsletter Summer 2015 edition with important information. Please take time to review it and feel free to contact him or Deputy Director Anthony Bonapart with any questions or concerns.

**MOTION BY MR. BOOTH TO ACCEPT THE ETHICS COMMITTEE'S REPORT; SECONDED BY MR. JOHNSON; MOTION CARRIED.**

**OLD BUSINESS:**

The Board discussed the proposed rules in attachment 2 of the Attorney's Report

**MOTION BY MR. CESENA TO MOVE FORWARD WITH THE ADMENDMENTS TO THE BOARD'S ADMINISTRATIVE RULES TO APPROVE A RIFLE AS AN AUTHORIZED FIREARM TO BE CARRIED BY ARMED SECURITY GUARDS UPON TRAINING AND REGSITRATION; SECONDED BY MR. MACRAE; MOTION CARRIED.**

BREAK: 9:42 a.m.  
RECONVENED: 10:03 a.m.

**NEW BUSINESS:**

Attorney Jeff Gray conducted the election of the new Board officers.

**MR. BENSON MADE A MOTION TO APPOINT MR. ERIC WEAVER AS CHAIRMAN; SECONDED BY MR. BOOTH. MOTION CARRIED. NONE OPPOSED.**

**MR. WEAVER MADE A MOTION TO APPOINT MR. BUD CESENA AS VICE CHAIRMAN; SECONDED BY MR. CLARK. MOTION CARRIED. NONE OPPOSED.**

**MR. CESENA MADE A MOTION TO APPOINT MR. MARCUS BENSON AS CHAIRMAN OF THE SCREENING COMMITTEE; SECONDED BY MR. BOOTH. MOTION CARRIED. NONE OPPOSED.**

**MR. COOK MADE A MOTION TO APPOINT MR. DUSTIN GREENE AS CHAIRMAN OF THE GRIEVANCE COMMITTEE; SECONDED BY MR. WEAVER. MOTION CARRIED. NONE OPPOSED.**

**MR. WEAVER MADE A MOTION TO APPOINT MS. NADA LAWREIMORE AS CHAIRMAN OF THE LAW AND RULES COMMITTEE; SECONDED BY MR. CESENA. MOTION CARRIED. NONE OPPOSED.**

**MR. EPLEY MADE A MOTION TO APPOINT MR. WILLIAM MACRAE AS CHAIRMAN OF THE TRAINING & EDUCATION COMMITTEE; SECONDED BY MR. CESENA.**

**MR. WEAVER MADE A MOTION TO APPOINT MR. ED COBBLER AS CHAIRMAN OF THE TRAINING & EDUCATION COMMITTEE; SECONDED BY MR. BOOTH**

**ATTORNEY GRAY ASKED FOR A SHOW OF HANDS FOR MR. MACRAE; SEVEN (7) VOTED IN FAVOR OF MR. MACRAE.**

**ATTORNEY GRAY ASKED FOR A SHOW OF HANDS FOR MR. COBBLER; FIVE (5) VOTED IN FAVOR OF MR. COBBLER.**

**MR. MACRAE WAS ELECTED CHAIR OF THE TRAINING AND EDUCATION COMMITTEE BY MAJOITY VOTE.**

**MR. WEAVER MADE A MOTION TO APPOINT MR. CLYDE COOK AS THE PPSB ETHICS LIASION MR. COOK DECLINED AND MADE A MOTION TO APPOINT MR. BRIAN LOWMAN; SECONDED BY MR. CESENA. MOTION CARRIED. NONE OPPOSED.**

**MR. CLARK MADE A MOTION TO APPOINT MR. DONALD FOSTER AS CHAIRMAN OF THE FINANCE COMMITTEE; SECONDED BY MR. WEAVER. MOTION CARRIED. NONE OPPOSED.**

Mr. Weaver announced that Mr. Clark is now an ordained minister and will be leaving the Board to work fulltime in his ministry. All Board members congratulated Mr. Clark on his new career.

Mr. MacRae read a Proclamation from Governor Pat McCrory marking the third week of September 2015 as "Private Security Officer Memorial Week" in North Carolina. The proclamation recognizes the vital service to governmental, commercial and residential property owners that Private Security Officers provide.

#### **FINAL AGENCY DECISION**

Kendrix Lavel Mace - 15 DOJ 00708. Mr. Mace was present. This case was heard by Administrative Law Judge Donald W. Overby on March 26, 2015. This case involved the denial of the petitioner's application for an unarmed guard registration based on the Petitioner's demonstration of intemperate habits or lack of good moral character.

**MOTION BY MR. CLARK TO REVERSE THE BOARD'S INITIAL DECISION AND GRANT KENDRIX LAVEL MACE HIS UNARMED REGISTRATION; SECONDED BY MR. JOHNSON; MOTION CARRIED. SIX OPPOSED.**

**MOTION BY MR. FOSTER TO GO INTO CLOSED SESSION TO RECEIVE LEGAL ADVICE FROM THE BOARD'S ATTORNEY; SECONDED BY MR. BOOTH; MOTION CARRIED.**

CLOSED SESSION: 10:57 a.m.  
RECONVENED: 11:13 a.m.

Andre`Deshaud Pickens - 15 DOJ 02730. Mr. Pickens was present. This case was heard by Administrative Law Judge Melissa Lassiter on May 26, 2015. This case involved the denial of



the petitioner's application for an unarmed guard registration based on the Petitioner's demonstration of intemperate habits or lack of good moral character.

**MOTION BY MR. CLARK TO REVERSE THE BOARD'S INITIAL DECISION AND GRANT ANDRE` DESHAUD PICKENS HIS UNARMED REGISTRATION; SECONDED BY MR. COOK; MOTION CARRIED.**

It was noted Mr. Cesena, Ms. Lawrimore, Mr. Benson, Mr. Eppley and Mr. Foster recused themselves from voting in this matter.

Billy-Dee Greenwood, 15-DOJ-00520. Mr. Greenwood was not present. This case was heard by Administrative Law Judge Donald W. Overby on March 26, 2015. This case involved the denial of the petitioner's application for Private Investigator License based on his unfavorable employment history.

**MOTION BY MR. COBBLER TO UPHOLD THE BOARD'S INITIAL DECISION TO DENY APPLICATION FOR BILLY-DEE GREENWOOD'S PRIVATE INVESTIGATOR LICENSE; SECONDED BY MR. BENSON. MOTION CARRIED.**

It was noted Mr. Cook recused himself from voting in this matter

**DIRECTOR'S REPORT:**

Director Barry Echols read the report for the record. The current PPS budget as of July 31, 2015, has a balance of \$1,051,937.88; the Education Fund balance is \$72,008.18. As of July 31, 2015, the total registrations for PPS is 17,915, 1,791 licensees, and 564 certifications.

Mr. Echols reported that there have been a total of 3,404 various correspondences printed from the PPS database, 5,886 registration cards have been printed and a total of 5,533 applications received since the last Board meeting.

Director Echols stated that Governor Pat McCrory issued a proclamation designating July 24, 2015 as Private Investigator's Day. Governor McCrory recognized the contributions of Private Investigators to the State of North Carolina and residents and the professional reputation they have throughout the State.

Mr. Echols recognized Mr. Bill Booth and Mr. Monty Clark for their services while serving as members of the Private Protective Services Board.

**MOTION BY MR. JOHNSON TO ACCEPT THE DIRECTOR’S REPORT; SECONDED BY MR. BENSON; MOTION CARRIED.**

**ATTORNEY’S REPORT:**

Attorney Gray discussed the following:

**I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES**

1. Mr. Owence Pascal Jean-Baptiste/Centinel Armed Service, LLC - Consent Agreement in the amount of \$1,101.60 paid in full.
2. Mr. Maurice La-Von Hayes/Carolina Security Agency - Consent Agreement in the amount of \$6752.40 paid in full.
3. Gerald Stickl/Universal Protection Service, LLC - Consent Agreement in the amount of \$92,230.00 paid in full.
4. Kenneth Webb/Champion National Security, Inc. - Consent Agreement in the amount of \$2,590.80 has not been received.
5. Jimmy Henley/A Services Group, LLC – Consent Agreement in the amount of \$1,652.40 paid in full.
6. Deborah Young/National Alliance Security Agency - Consent Agreement in the amount of \$2,590.80 has not been received.

The schedule of hearings in the Office Administrative Hearings is attached to the Attorney’s Report.

**III. RULES**

1. As a part of the transfer to the Department of Public Safety, the Board’s administrative rules will also have to be amended to reflect this change and transferred to another Title within the North Carolina Administrative Code. There are five (5) references to “Attorney General” in the Board’s rules and one (1) reference to “Department of Justice.” The Budget Act made all the appropriate changes throughout the General Statutes, including Chapter 114 which governs

the Attorney General and the Department of Justice, Chapter 74C which governs Private Protective Services and Chapter 74D which governs Alarm Systems Licensing Board, but the Board will have to go through an “abbreviated” rule amendment process to make the conforming changes to its administrative rules. Notice and a public hearing will not be required, but review by the Rules Review Commission will.

Numbers have been assigned under Title 14B (DPS’s section of the Code), Chapter 16, and these renumbered rules are now available on-line. Mr. Gray has completed the forms to make the changes from “Attorney General/Department of Justice” to “Secretary/Department of Public Safety,” and filed these changes with the Rules Division of the Office of Administrative Hearings. We are now awaiting the review process.

2. At the Board’s December 2014 meeting it voted to approve a rifle as an authorized firearm to be carried by armed security guards upon training and registration. Since that time, various Board and industry members have been consulted as to firearm specifications and training requirements and numerous meetings with Board staff have been held. At the most recent of these meetings Attorney Gray was asked to proceed with preparing amendments to the Board’s administrative rules to implement the above. A draft of amendments to 14B NCAC 16 .0807, .0809, .0901 and .0904 are attached. (See attachment 2)

#### **IV. LEGISLATION**

1. House Bill 299, “Amend Private Protective Services Act/Changes,” was heard in the House Committee on Judiciary III on May 6, 2015. It was amended to add a provision allowing the Board to own real property (with a similar provision for the Alarm Systems Licensing Board), and received a favorable report. However, the serial referral to the House Finance Committee was stricken and it was referred to the House Committee on Rules, Calendar and Operations of the House.

At the Board’s June meeting you voted to approve various additional provisions amending Chapter 74C. Mr. Gray worked with the Bill Sponsors and the staff of the Legislative Drafting Division to prepare a proposed Committee Substitute to be offered when HB 299 is heard in committee.

To date, there has been no further action on this bill. Jason Combs and Jarrett Burr, Legislative Liaisons for DPS will continue to monitor this bill, and Mr. Gray will report to you its progress.

2. A number of other bills of interest - - either directly effecting the Board, or tangentially effecting it - - have been introduced this Session. They are:
  - a. Senate Bill 408, “Firearms on School Grounds/Security Guards,” would provide that the prohibition on carrying a weapon on educational property would not apply to an armed security guard registered under Chapter 74C of the General Statutes when acting in the discharge of the guard’s duties with the permission of the college, university, or superintendent of the local school administrative unit. This bill would also allow any local law enforcement agency to request a list of the armed security guards employed by the college, university, or local school administrative unit. It was referred to Senate Committee on Rules and Operation of the Senate and has seen no further action, to date.
  - b. Three bills, Senate Bill 469, “Occupational Licensing Board Reporting Requirements,” Senate Bill 361, “Occupational Licensing Reform Study,” and House Bill 760, “Regulatory Reform Act of 2015,” each address some aspect of the Program Evaluation Division’s Report on occupational licensing boards that was released last December. For the most part, the Board was not affected by this Report; however, its status as an “Article 3A agency” under Chapter 150B, the Administrative Procedures Act, could be challenged. (Note: Article 3A is the section that allows the Board to make the final decision following an administrative hearing before the Office of Administrative Hearings.)

Attorney Gray hopes to use Senate Bill 469 as the vehicle for a Committee Substitute to ensure the Board remains an Article 3A agency. Mr. Gray has discussed this on numerous occasions with Jarrett Burr, Legislative Liaison for DPS.

House Bill 760 is the only one of these three bills that has seen any action; it was passed by the House on May 6<sup>th</sup> and was referred to the Senate Committee on Agriculture, Environment and Natural Resources. To date, there has been no further action on this bill.

- c. One bill is of particular interest to the Board in that it would help resolve when someone is an “employee” and when the person is an “independent contractor.” Aimed at reducing lost tax revenue due to intentional worker

misclassification, House Bill 482, “Employee Fair Classification Act,” has a specific provision that would require all occupational licensing boards to: 1) include on every application for licensure, permit, or certification, or application for renewal, a certification that the applicant has read and understands the employee misclassification notice set forth in new G.S. 95-278(a)(7); 2) require all applicants to truthfully certify on the appropriate application that the applicant has read and understands the employee misclassification notice set forth in new G.S. 95-278(a)(7); 3) deny the license, permit or certification application of any applicant who fails to comply with the certification requirement; and 4) revoke such license, permit, or certificate and deny and refuse to grant any renewal or other application therefor until the licensee, permittee, certificate holder or applicant shall have furnished evidence sufficient to establish compliance with new G.S. 95-279(a). The bill also provides a succinct definition of “employee.”

House Bill 482 passed the House on August 13<sup>th</sup> and is being held in the Senate Clerk’s Office (i.e. it has yet to be referred to a Senate committee).

- d. An interesting bill that may or may not affect the Board and similar licensing boards is Senate Bill 502, “Prohibit Employment Discrimination/Poor Credit History,” which would prohibit any person, firm, corporation, as well as any “**State agency** or unit of local government” from denying or refusing employment on account of a person’s credit history. The bill does just say “employment” (and not license, permit, or certification), but could easily be cited in a challenge to the Board’s requirement that applicants for licensure have proven financial responsibility.
- e. Twice over the past three (3) years, the Board has had to amend its administrative rules to reflect first the passage of, then an amendment to, G.S. § 93B-15.1, entitled, “Licensure for individuals with military training and experience; licensure by endorsement for military spouses; temporary license.” Chapter 93B of the General Statutes governs all occupational licensing boards. House Bill 545, “Workforce Enhancement/Veterans,” would require licensure based solely on proof of a military occupational specialty and passage of a proficiency exam.

Senate Bill 545 was signed by the Governor on July 8, 2015. A third round of rule amendments is now necessary.

**V. PENDING CASES**

For the past 28 months Attorney Gray has been reporting to the Board the status of a civil action filed against Board Investigator Sarah Conner, the Board, the City of Charlotte, the Charlotte-Mecklenburg Police Department and various officers of the Charlotte-Mecklenburg PD in *Kelly v. Conner, et al.*, No. 3:13-cv-636 - - WDNC. (Mr. Kelly was unlicensed as a security guard business and unregistered as a security guard, but performing armed security guard and patrol services. He was arrested by the Charlotte-Mecklenburg Police Department and charged with violating Chapter 74C.) Attorney Gray informed that the Court granted the Board's Motion to Dismiss Pursuant to Fed.R.Civ.P. 12(b)(6) and Motion for Summary Judgment, as well as similar motions filed by the other Defendants, on May 27, 2015. This action has been dismissed with prejudice.

As reported orally at the June Board meeting, the Plaintiff gave notice of appeal on June 24<sup>th</sup>. Attorney Gray is currently working on the Brief for the Fourth Circuit Court of Appeals which is due August 31<sup>st</sup>.

**MOTION BY MR. MACRAE TO ACCEPT ATTORNEY'S REPORT; SECONDED BY MR. GREENE; MOTION CARRIED.**

**PUBLIC COMMENT:**

Mr. James Green addressed the Board in regards to having a provision to extend the deadlines for security guards who are on maternity leave and wishes to be able to qualify when they return to work instead of completing the entire firearms course.

Mr. Gray reminded the Board that there are no provisions for extending these deadlines and this issue will be included in the rewrite to include severe medical conditions, maternity leave, and inclement weather.

**MOTION BY MR. BOOTH TO ADJOURN; SECONDED BY MR. MACRAE; MOTION CARRIED.**

11:51 P.M. Adjourned

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Anthony B. Bonapart, Deputy Director

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Garcia Graham, Board Secretary