



North Carolina Department of Public Safety

Consider A Career in Community Corrections



PROBATION/PAROLE ASSOCIATE

Our mission is to protect the
safety of citizens in the
communities of North Carolina

About Probation/Parole Positions

Probation/Parole Associates supervise offenders who are on probation, parole or post-release supervision. Their goal is to reach an equal balance of control and treatment to positively affect offenders' behavior and lifestyle patterns. Probation/Parole Associates perform entry-level work with the expectation of progressing to a Probation/Parole Officer position after one year.

Probation/Parole Associates:

- ▶ Place offenders into appropriate supervision levels through investigative and assessment processes
- ▶ Evaluate what an offender needs to successfully complete probation, parole or post-release supervision
- ▶ Counsel offenders
- ▶ Make decisions regarding offender treatment
- ▶ Respond to offender behavior and non-compliance
- ▶ Intervene in crises and conduct arrests; and
- ▶ Conduct home visits with offenders under supervision.

Basic Requirements

- ▶ U.S. citizen
- ▶ At least 20 years old
- ▶ Bachelor's degree in Criminal Justice, Correctional Services, Psychology, Social Work or related Human Services field with 24 credit hours of related coursework.



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Division of Adult Correction and
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