2019 NC Reentry Summit Resource List

This document provides information about publicly available resources (e.g. webinars, research, toolkits, etc.) to supplement the information shared and topics discussed at the 2019 NC Reentry Summit on March 12, 2019 in Greensboro, NC. This list is not intended to be comprehensive but provides a range of resources related to the topics featured at the Summit for reentry services providers, faith and community-based organizations, and others interested in learning more about the challenges and opportunities that justice-involved people and their families face when they rejoin communities after incarceration.

Listing a resource here does not imply formal or informal endorsement by state government agencies and other partners involved with the 2019 NC Reentry Summit.

The categories of information (e.g., Importance of Meaningful Employment) reflect the Summit agenda.

The Importance of Meaningful Employment

Finding and maintaining living-wage employment is an essential element of a successful reentry into society. This panel discussed how their work assists in creating pathways to meaningful employment and provided guidance on building employability skills and engaging employers in the hiring of people formerly incarcerated. Participants received first-hand knowledge from individuals who have benefited from employment programs focused on justice-involved people.

- Best and Promising Practices in Integrating Reentry and Employment Interventions – This webinar is based on lessons learned from integrating reentry and employment interventions to help people returning home after incarceration find and keep employment. Highlights The Lord's Place, a reentry program in Palm Beach, FL that offers a comprehensive Employment Services program.
- Toolkit for Hosting an Employer Engagement Event – This toolkit is designed to help businesses, public agencies, and community organizations plan and execute local dialogues about hiring people with criminal records.
  - Strategies to Engage Employers in Conversations About Hiring Applicants with Criminal Records Tip Sheet
- Engaging Employers: A Sector-Based Approach to Employment for People with Criminal Records – This webinar is for corrections, workforce development, and education agency representatives. It provides an overview of a sector-based approach; gives examples of successful sector-based partnerships; and discusses opportunities to create sector-based partnerships to serve people with criminal records.
- Integrated Reentry and Employment Strategies: This white paper helps policymakers, administrators, reentry service providers, and practitioners collaboratively determine if resources are focused on the right people, using the right interventions, at the right time.

Local Reentry Councils 101

Coordinating resources in the community to support justice-involved individuals is key in facilitating their successful transition back into local communities. This session focused on creating networks, maximizing existing resources and services, and developing responses to address gaps in service delivery. Panelists discussed lessons learned from implementing a local reentry council, with emphasis on the successes, challenges, and experiences of operating reentry councils.

- [Planning for Sustainability: Supporting Community-Based Reentry Programs](#) – This webinar discusses strategies and recommendations for sustaining reentry programs initiated by community-based organizations from planning to program development. Topics include leveraging multiple funding streams from public and private sources, asset mapping, and how to build an agency's profile in the field and community.

Impact of Reentry Housing

No population faces a greater challenge to housing affordability then those returning to local communities from incarceration. This panel discussed some of the challenges of providing housing for formerly incarcerated individuals. Participants heard directly from individuals who have reintegrated back into communities successfully with the help of various housing programs.

- [Homeless Services 101: What Reentry Service Providers Need to Know](#) – This webinar overviews how homelessness intersects with the justice system; discusses potential solutions to homelessness; and shows how reentry service providers can coordinate with local resources to best serve justice-involved people at risk of homelessness.
    - [Reentry Myth Buster: On Public Housing](#)
- [It Starts With Housing: Public Housing Agencies (PHA) are Making Second Chances Real](#)- This resource, published by the US Department of Housing and Urban Development, encourages PHAs to collaborate with partners to provide safe, stable, affordable housing. The report highlights successful policies and program designs from three reentry housing programs across the country to help other communities build their own reentry programs.
- [Helping Moms, Dads, and Kids to Come Home: Eliminating Barriers to Housing for People with Criminal Records](#) – This report assesses the most common obstacles to housing that confront people with criminal records, their children, and other family members. It also examines federal, state, and municipal initiatives that are helping people to overcome these obstacles.
- [A Place to Call Home: A Vision for Safe, Supportive, and Affordable Housing for People with Justice System Involvement](#)

Overcoming Community Barriers to Reentry

Successful reintegration of formerly incarcerated individuals into communities is important because of both the personal and emotional costs to the justice involved individual and the social and financial costs to the community and criminal justice system. This session explored systemic

barriers that prevent formerly incarcerated individuals from successfully reintegrating into their communities. Specifically, panelists shared stories of their own reentry journeys.

- Clean Slate Clearinghouse – Provides people with criminal records, legal and non-legal service providers, and state policymakers with information on juvenile and adult criminal record clearance policies in all US states.
- Your Money, Your Goals: Focus on Reentry – This toolkit and companion guide provides frontline staff and volunteers with information and tools (worksheets, checklists) to help justice-involved individuals understand and deal with financial challenges.

Accountability and Transparency: Centering the Voices of Formerly Incarcerated People

As organizations expand staffing capacity to include the voices of people who have been impacted by incarceration, the goal is to encourage and create opportunities for colleagues to work with formerly incarcerated individuals in a professional environment. This session focused on how to be accountable and transparent when working with formerly incarcerated individuals. Panelists discussed the importance of accountability, transparency, and structure in order to create an environment that is both welcoming and understanding the unique needs of this population.

- Empowering People with Criminal Records to Change Policy – This webinar discusses the best ways to empower people with criminal records to tell their stories and how to use these stories to advocate for policy change. The target audience is advocates and lawyers interested in using storytelling to expose an injustice, achieve an advocacy goal, or bring attention to an important cause.
- Keys for Building Successful Adult Mentoring Relationships – This webinar shares approaches for building positive relationships between mentors and participants, including the importance of conflict management, communication skills, and problem-solving. These competencies can also help participants improve their personal, family, and professional relationships as they reenter the community.

Understanding Collateral Consequences

Criminal conviction brings with it a host of sanctions and disqualifications that can place an unanticipated burden on individuals trying to re-enter society and lead productive lives. This session explores collateral consequences in the reentry process and identifies best practices in overcoming these obstacles. Panelists shared what programs and advocacy campaigns could do to be more inclusive of people with records. Participants heard the testimony of an individual who overcame certain barriers in his transition to becoming a productive part of his community.

- National Inventory of Collateral Consequences of Conviction (NICCC) – Collateral consequences are scattered throughout state and federal statutory and regulatory codes. There is often a lack of coordination in different sections of state and federal codes, which makes it difficult to identify all penalties that may result from a particular conviction. NICCC offers a searchable database of consequences by type, conviction,

jurisdiction, etc. and a webinar which discusses the NICCC site and how attorneys, judges, policymakers, advocates and people in the justice system can leverage this resource to better navigate and understand these often-overlooked policies.

- C-CAT centralizes the collateral consequences imposed under North Carolina law for a criminal conviction and helps attorneys, other professionals, and affected individuals advise people more accurately and completely about the impact of a conviction.
- Repairing the Road to Redemption in California – This interactive report overviews a first-of-its-kind study on the impact of collateral consequences and the opportunity to advance solutions that will eliminate barriers to success and offer real second chances to millions of Californians. The groundbreaking research highlights the most common roadblocks, the long-term effects on individuals, families, and communities, and recommendations to increase legal remedies and remove unnecessary restrictions.
- Reentry Mythbuster: On Voting Rights
- Reentry Mythbuster: On Federal Taxes

Transition for Special Populations: Veterans, Youth, Women, Spanish Speaking Individuals

Some special populations encounter certain challenges when returning to their communities. If an individual is not able to cope well with his or her adjustment, it could lead to maladaptive behaviors. This panel focused on innovative approaches to meeting the needs of specific populations of justice-involved individuals. Panelists provided information on various programs that assist these groups and how agencies and community/faith-based entities can support them.

Youth
- Collateral Consequences of a Juvenile Adjudication – This webinar explores the breadth of collateral consequences of a juvenile adjudication and discusses ways in which youth can overcome some of those barriers.
- Effectively Engaging the Community in Juvenile Record Clearance – This webinar discusses overcoming the challenges to effective community engagement and explores ways to increase the number of juvenile record clearances.
- Addressing the Housing Needs of Youth and Young Adults in Contact with the Justice System – Estimates suggest that up to 67% of justice-involved youth and young adults are also involved in the child welfare system. In most states, young adults age out of foster care between 18 and 21, meaning they potentially exit the child welfare and juvenile justice systems at the same time. This concurrence can leave them to transition to independence on their own, making it harder to find stable housing. This webinar addresses these issues.
- Reentry Mythbuster: On Youth Access to Education upon Reentry – This mythbuster also provides links to education-focused resources for reentry services providers.

Veterans
- Addressing the Needs of Veterans in the Criminal Justice System – This webinar provides an overview of estimates of incarcerated veterans; explains components of the Veterans Health Administration's veteran justice programs; expands awareness of the

needs of justice-involved veterans; and discusses new developments in the Veterans Administration and community interventions to provide services to justice-involved veterans.
- Reentry Myth Buster: On Veterans Health Care

Women
- Reentry Considerations for Justice-Involved Women – Provides an overview of the differences in experiences for justice-involved women vs. men and discusses critical issues to consider for managing women's reentry and transition.
- Reentry Tipsheets for Women – A series of 12 tipsheets are designed to help supportive stakeholders and corrections staff work with women to help them address their pre- and post-release needs. These sheets are the collaborative product of the Women and Reentry Working group, a subcommittee of the Federal Interagency Reentry Council. Topics include employment, health, transportation, education, family reunification, housing, etc.

Family Reunification

Credible research finds that strong family support during and following a loved one's incarceration is crucial to an individual's successful community reentry and family reunification. This session highlighted best-practices programs, organizations, and resources beneficial to the unique needs of the entire justice-involved family from the time of a loved one's incarceration, community reintegration, and family reunification. Panelists shared what is working; what is not working, and what more can be done to sustain all members of the justice-involved family during and following a loved one's incarceration.

- From Arrest to Homecoming: Addressing the Needs of Children of Incarcerated Parents – This webinar discusses best practices strategies for addressing the challenges faced by children of incarcerated parents. It covers the emotional and physical needs of children of incarcerated parents and the complex family dynamics among children, incarcerated parents, and caregivers.
- Fatherhood and Reentry: Engaging Families in the Reentry Process – This webinar discusses common implementation challenges that occur with family-focused approaches to reentry and some proven strategies to address some of these challenges.
  - Engaging Fathers Post Release webinar (different from above)
- Why Ask About Family? – This guide, published by the Vera Institute of Justice, describes the principles of a strength-based, family-focused approach in corrections practices, policy, and reentry planning that can make a difference. Though it focuses on practices that can be addressed during incarceration, it is also a guide for reentry program administrators.
- Reentry Mythbuster: On Parental Rights
- Reentry Mythbuster: On Child Welfare

Faith-Based Reentry: Keys to Making It Work

Faith-based entities that provide reentry services are often unsure what opportunities exist for collaboration and how to connect with other organizations and agencies. The session provided

information on how to engage the community as panelists shared information about development, implementation, challenges, and outcomes of their current reentry programs. Participants heard from individuals with lived experience about their successes and challenges in reintegrating back to communities with the help and support of faith-based reentry programs.

- [Reentry Partnerships: A Guide for States & Faith-Based and Community Organizations](#) – This is a practical guide for state government officials and representatives of faith-based and community organizations who want to create and sustain collaborative efforts to reduce recidivism and to help people returning home lead productive and law-abiding lives.
- [Prison Fellowship](#) – Prison Fellowship aims to bring hope and restoration to formerly incarcerated people, families, and communities impacted by crime and incarceration. They provide resources for faith-based organizations' involvement in reentry programs.
  - [Prison Fellowship: Helping Ex-Prisoners Find Housing](#)

Education

Education can be a gateway to social and economic mobility. Formerly incarcerated individuals with low levels of education often find themselves without the financial resources or social support systems upon their release from incarceration. This session highlighted current educational programs developed for justice-involved individuals to increase positive outcomes for successful reentry into communities. Participants gained insight on how education plays a significant role in the transition of justice involved individual's success.

- [Reentry Education Tool Kit](#) – Created by RTI International with support from the U.S. Department of Education, Office of Career, Technical, and Adult Education to help education providers and their partners create a reentry education continuum in their communities.
- [Getting Back on Course: Educational Exclusion and Attainment among Formerly Incarcerated People](#) – This report shows how formerly incarcerated people are often relegated to the lowest rungs of the educational ladder, how this affects their employment possibilities, and recommendations for helping to reduce the educational barriers that formerly incarcerated people face.

Substance Misuse

Behaviors and history of substance misuse can have important implications for a justice-involved individual's successful transition back to the community. Substance misuse poses additional hurdles to the already significant challenge of staying crime-free and productive. This session highlighted the needs of individuals with substance misuse issues and provided information on how individuals or organizations can assist in the wraparound of recovery support services being provided to justice-involved individuals returning to communities.

- Best Practices for Successful Reentry for People Who Have Opioid Addictions – This [fact sheet](#) and [webinar](#) describe best practices that correctional, community-based

behavioral health, and probation and parole agencies can implement within their systems to ensure reentry people who have opioid addictions is safe and successful.

- [Reentry Essentials: Prioritizing Treatment for Substance Addictions](#) – Curated resources related to reentry and substance misuse.
- [Planning and Implementing a Reentry Program for Clients with Co-Occurring Disorders](#) – This toolkit offers guidance to organizations planning a reentry program for people with co-occurring substance use and behavioral health disorders. Topics include assessing the size of the reentry population, engaging partners and encouraging collaboration, using data, working with research partners, and adjusting the program based on data and research.

Transportation

Availability of transportation can be a critical factor in the transition of justice-involved individuals. For example, people returning to rural areas after incarceration may have limited access to transportation to reach required programming, access services, and/or obtain and maintain employment. This session highlighted various service approaches that are utilized to address transportation issues that limit justice-involved individuals' successful transition in communities. Panelists shared information about services that help individuals meet their transportation needs.

- [Ride to Reentry Program](#) – Run by Offender Aid and Restoration (OAR) in Roanoke, VA, Ride to Reentry provides select OAR clients with bicycles, locks, lights, and helmets, as well as bike maintenance and safety courses. The bus system doesn't connect to the suburban jobs in the area, and even if clients can get a friend or relative to drive them to work, that's not always sustainable. Ride to Reentry is helping formerly incarcerated individuals overcome the transportation barrier.
- [The Ride Home Program](#) – The Ride Home Program, headquartered at the Stanford Law School Justice Advocacy Program, offers free and safe transportation to a pre-approved residential reentry center that provides ongoing housing, employment, and sobriety support. The program also provides immediate counseling and services, including purchasing new clothing, toiletries, and other essentials, and maintains contact with released prisoners during their reentry process.

Miscellaneous

- [Understanding the Challenges of Prisoner Reentry: Research Findings from the Urban Institute's Prisoner Reentry Portfolio](#) – This document provides an overview of some of the key challenges of prisoner reentry and highlights the Urban Institute's research across these topics. Topics include employment, health, transportation, housing, substance use, families, communities, and strategic partnerships.
- [Reentry Essentials: A Look at National Progress on the 10th Anniversary of the Second Chance Act](#): This resource highlights advancements made in state and local government approaches to reentry and reducing recidivism since the passage of the SCA in 2008.
- [Mentoring as a Component of Reentry: Practical Considerations from the Field](#) – This resource offers five broad, field-based practical considerations for incorporating

mentoring into reentry programs. Though the primary audience for this publication is community-based reentry organizations, corrections agencies, other organizations, and legislators may also find this publication useful.

● The [What Works in Reentry Clearinghouse](#) is a "one-stop shop" for research on the effectiveness of a wide variety of reentry programs and practices.